



Federal Ministry
for Economic Affairs
and Energy



Ready to go abroad

Traineeships as part of vocational and professional training

Training without borders

Undertaking a stay abroad

Spending some time abroad on a traineeship helps both trainees and young skilled professionals prepare themselves for the demands of a globalised economy. This also benefits the companies as ever more German businesses – including small and medium-sized enterprises – export their products and services abroad, are active on international markets, and work with global players.

The best way to acquire international skills is to learn and work abroad, ideally during initial training. While it has almost become a must for students to study abroad, only four per cent of all trainees complete a traineeship abroad.

Nationwide coaching network

The aim of the programme is to get more trainees and young professionals to complete a stay abroad. A nationwide, inter-chamber coaching network has been set up to help organise this.

More than 30 mobility coaches in the chambers of skilled crafts and chambers of industry and commerce that take part in the programme provide companies and trainees with advice and support as they organise traineeships abroad. The work undertaken by this network is supported by coordination offices at the Association of German Chambers of Industry and Commerce (DIHK) and the Central Agency for Continuing Vocational Education and Training in the Skilled Crafts (ZWH).

Traineeships abroad – a win-win for everybody involved!

Companies...

- benefit from highly skilled employees that have good language skills, international experience and intercultural skills
- become more attractive as places for training and working
- help young talent become more motivated and independent
- get to know new working methods
- benefit from making new business contacts abroad

Trainees and young professionals...

- improve their chances of building a successful career
- gain international experience and intercultural skills
- develop their language skills, gain knowledge in their particular field of expertise and broaden their social skills, which means that they can take on a wider range of different job roles at the company
- get to know new working methods and procedures, and gain new ideas
- broaden their horizon, become more self-confident and prove that they can handle new challenges

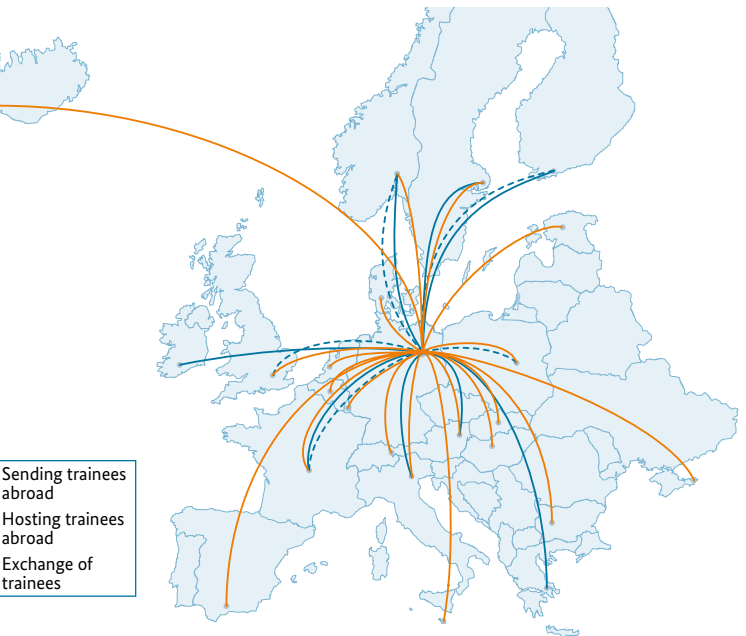


Mobility coaching

The mobility coaches

help with all issues to do with traineeships abroad, such as

- planning, carrying out, evaluating and paying for stays abroad
- coordinating the stay with the company, vocational school, participant and the chamber
- searching for suitable partner companies abroad
- seeking and applying for funding
- organising preparatory measures, such as language courses or intercultural training
- organising traineeships in Germany for young people and young employees from abroad



Contact

Do you have any further questions? Would you like to learn more about traineeships as part of vocational and professional training?

Please do not hesitate to contact us. We will be glad to advise you!

“Training without borders” coordination office

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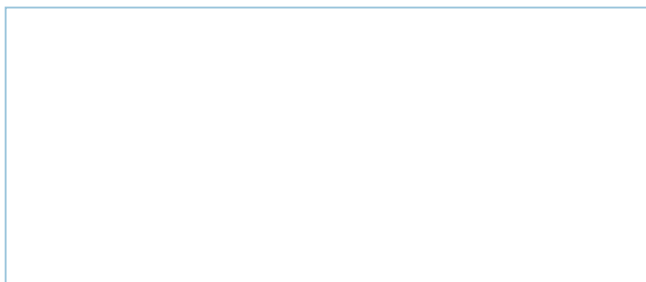
Further information

www.berufsbildung-ohne-grenzen.de

“Mobility coaching is an excellent tool to support companies as they plan, organise and carry out stays abroad.”

Statement by the chambers which regard mobility coaching as a key element of the services they offer.

Regional contact



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